

Our Commitment to Security

Power your program with secure and compliant all-in-one software

Trust is the foundation of our relationship with hundreds of the world's most iconic companies. As we are accountable to uphold rights to privacy and security, pursuing excellence in governance, risk and control is critical in our market-leading corporate social responsibility, employee engagement and grants management platform. Benevity provides companies, end users and business partners with transparency and control of their data, along with multiple security measures to protect company and personal information.

As a result of the GDPR, Benevity has deepened its already longstanding commitment to data protection and transparency. We comply with GDPR and other applicable privacy regulations in the regions in which we operate, including their requirements around data security, cross-border transfers, breach notification, data retention and destruction requests, as well as any specific privacy requirements of our clients.



What is the GDPR?

The General Data Protection Regulation (GDPR) is a European privacy regulation that took effect on May 25, 2018. It was designed to protect the privacy rights of individuals in the EU and mandates stricter standards for how personal data can be used, collected or transferred, regardless of where their personal information is located and processed. The GDPR requires Data Controllers and Data Processors to implement appropriate technical and organizational measures to ensure a level of security that is appropriate to the risks presented.

Benevity's security measures

Benevity maintains a risk management program and a system of internal controls that are based on industry standards. These controls include technical and administrative controls to minimize the risk of data loss, information leaks or other unauthorized data processing operations. A dedicated Governance & Controls team works closely with our Security Operations team to design, implement and monitor the policies, procedures and controls that form a part of this program. Benevity also issues an annual SSAE18 SOC 1 Type II report on the effectiveness of our controls. In addition, our systems undergo periodic independent security testing and scans from leading security service providers. Benevity's team includes representatives from Legal, as well as employees from Business Operations with specific privacy and data protection training and certification.

Benevity's privacy program is based on current regulations, industry best practices from professional associations like the International Association of Privacy Professionals, as well as EU legal guidance and advice on data protection compliance. We have worked with some of the largest employers in the EU, including Privacy Officers, to satisfy GDPR and works council requirements for their programs.

Benevity is headquartered in Canada and Benevity's data is hosted in the United States (US), by a service provider with whom we have a Standard Contractual Clause in place to protect the data. This means there is lawful transfer of the personal information of EU individuals.

Our <u>Privacy Policy</u> provides further information regarding the collection, processing, onward transfer, retention and destruction of personal information, and has been updated with respect to GDPR. For more information, please contact <u>privacy@benevity.com</u>.

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Benevity, Inc., a certified B Corporation, is the global leader in corporate social responsibility and employee engagement software, including online giving, matching, volunteering, community investment and purpose-driven actions. Many of the world's most iconic brands rely on Benevity's award-winning cloud solutions to power corporate "Goodness" programs that attract, retain and engage today's diverse workforce by connecting people to the causes that matter to them. With software that is available in 20 languages, to an employee base of 12 million users around the world, Benevity has processed more than \$4.6 billion in donations and 23 million hours of volunteering time and awarded 974,000 grants to 251,000 nonprofits worldwide.